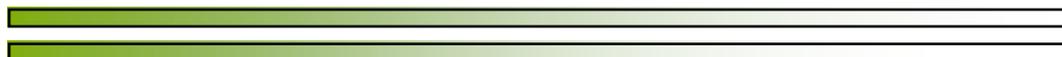


# *The Reserve Component*

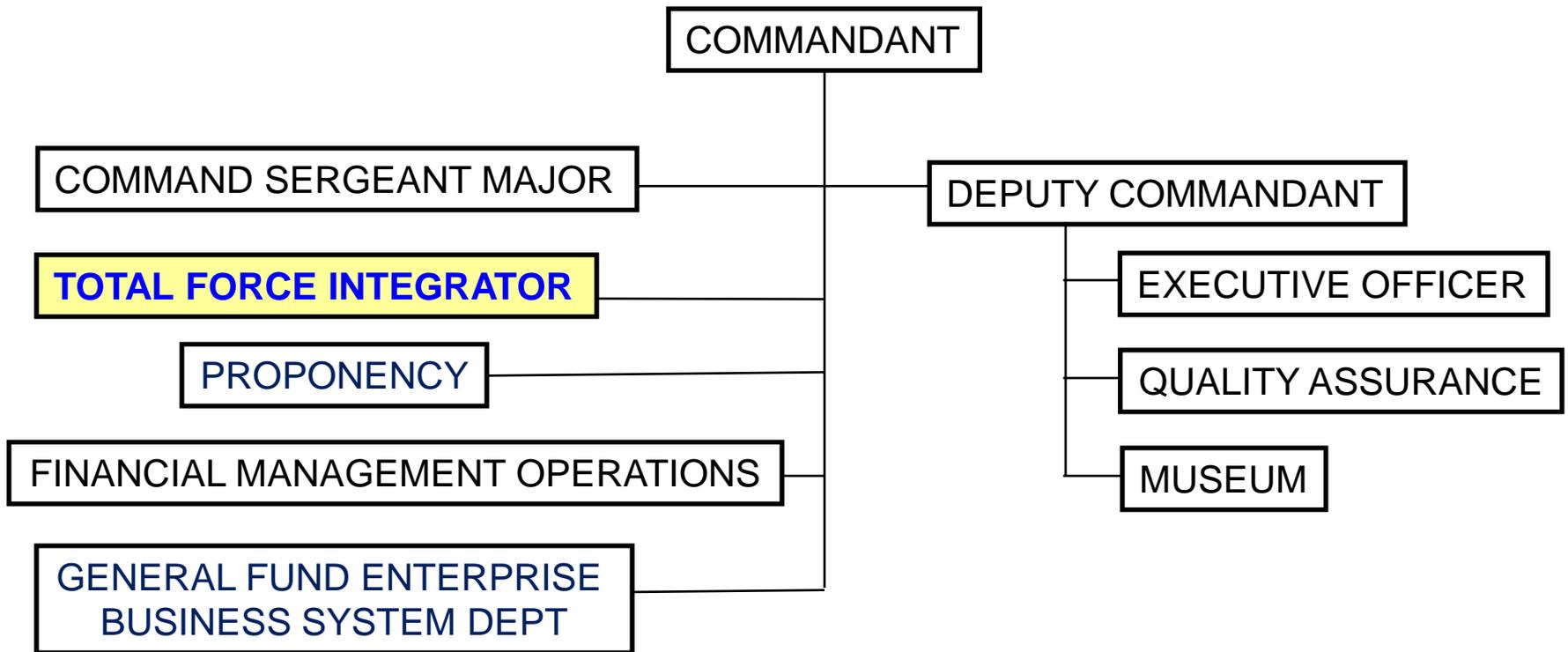


*Total Force Integration*





# *Financial Management School (FMS)*





# *Total Force Integration*

**DIRECTOR**  
**LTC Niblett-Bethel**



**USAR FM LIAISON**  
**MSG Marrero**

**TDA**  
1 - Officer  
1 - NCO

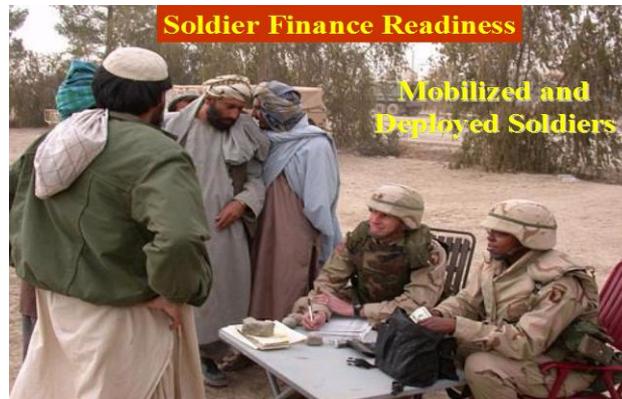




# MISSION



- Communicate & Coordinate with RC Leadership, RC FM Community & RC School Commands
- Identify & Support RC Training Requirements
- Engage in Training & Doctrine Development
- Conduct Professional Development Training

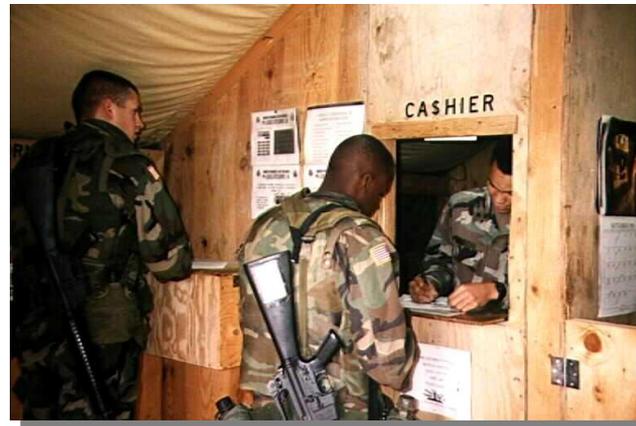




# INTENT



To bring communication, cooperation, knowledge, and integration of the Army Reserve and Army National Guard into all facets of the Financial Management Arena.





# ARNG vs. USAR



## ARNG

- Citizen Soldiers
- 358,200 End Strength (Jul 2010)
- State (Title 32) & **Federal (Title 10)**
- State Governor has C2 (not NGB)
- **Federalized** by the President/Congress
- Combat Arms units
- State Benefits



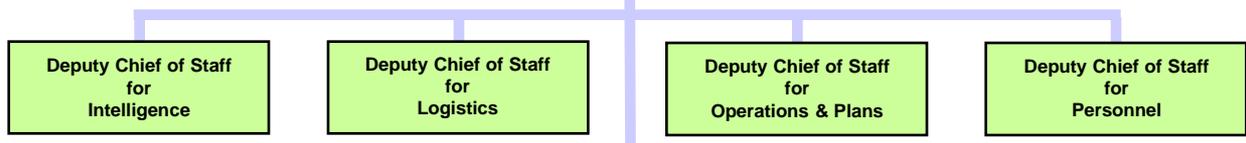
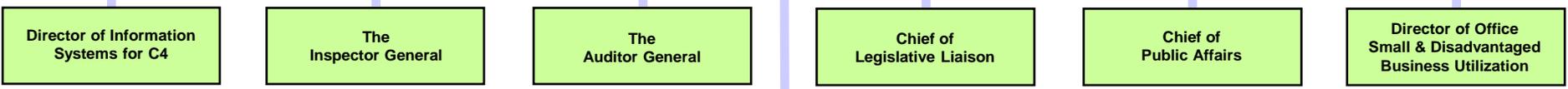
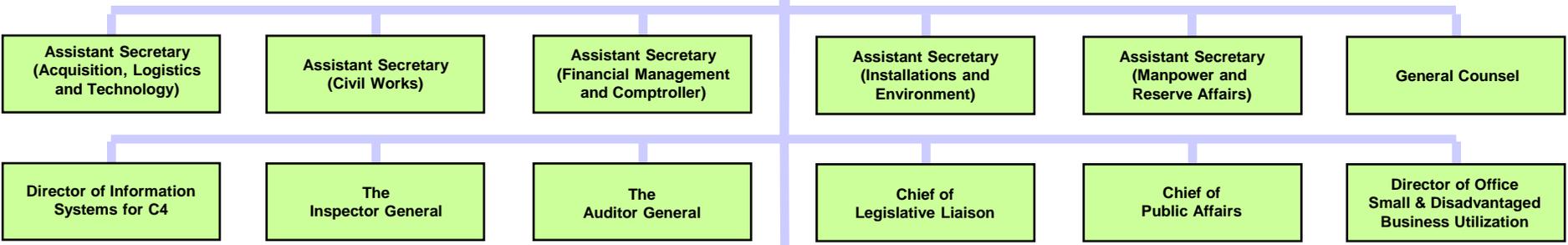
## USAR

- Citizen Soldiers
- 205,000 End Strength (July 2010)
- Federal (Title 10 Force)
- OCAR has C2
- State emergencies **only** if **Federal** order
- No Combat Arms units





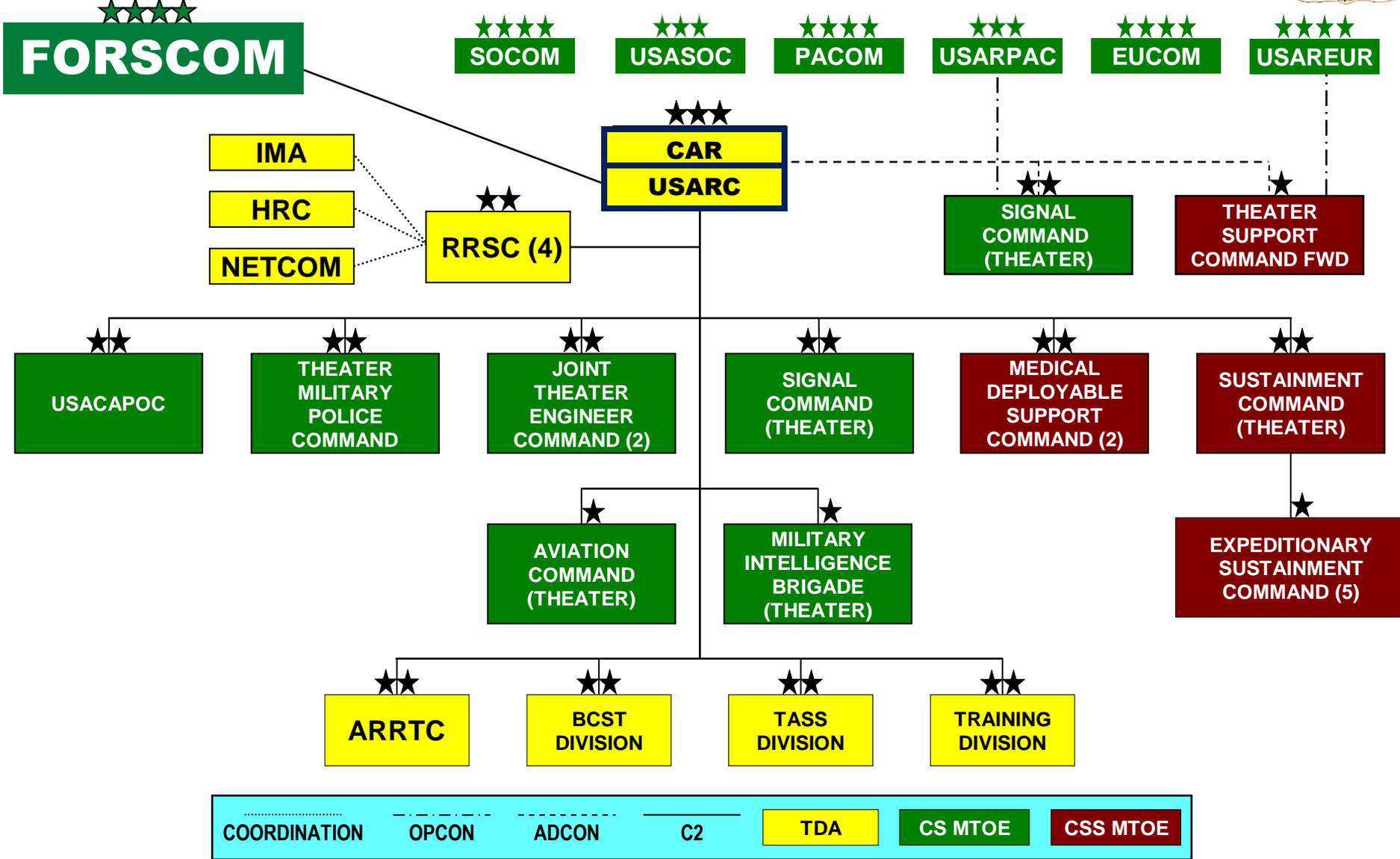
# Headquarters Department of the Army



*Persuasive in Peace, Invincible in War*



# The United States Army Reserve



*Persuasive in Peace, Invincible in War*

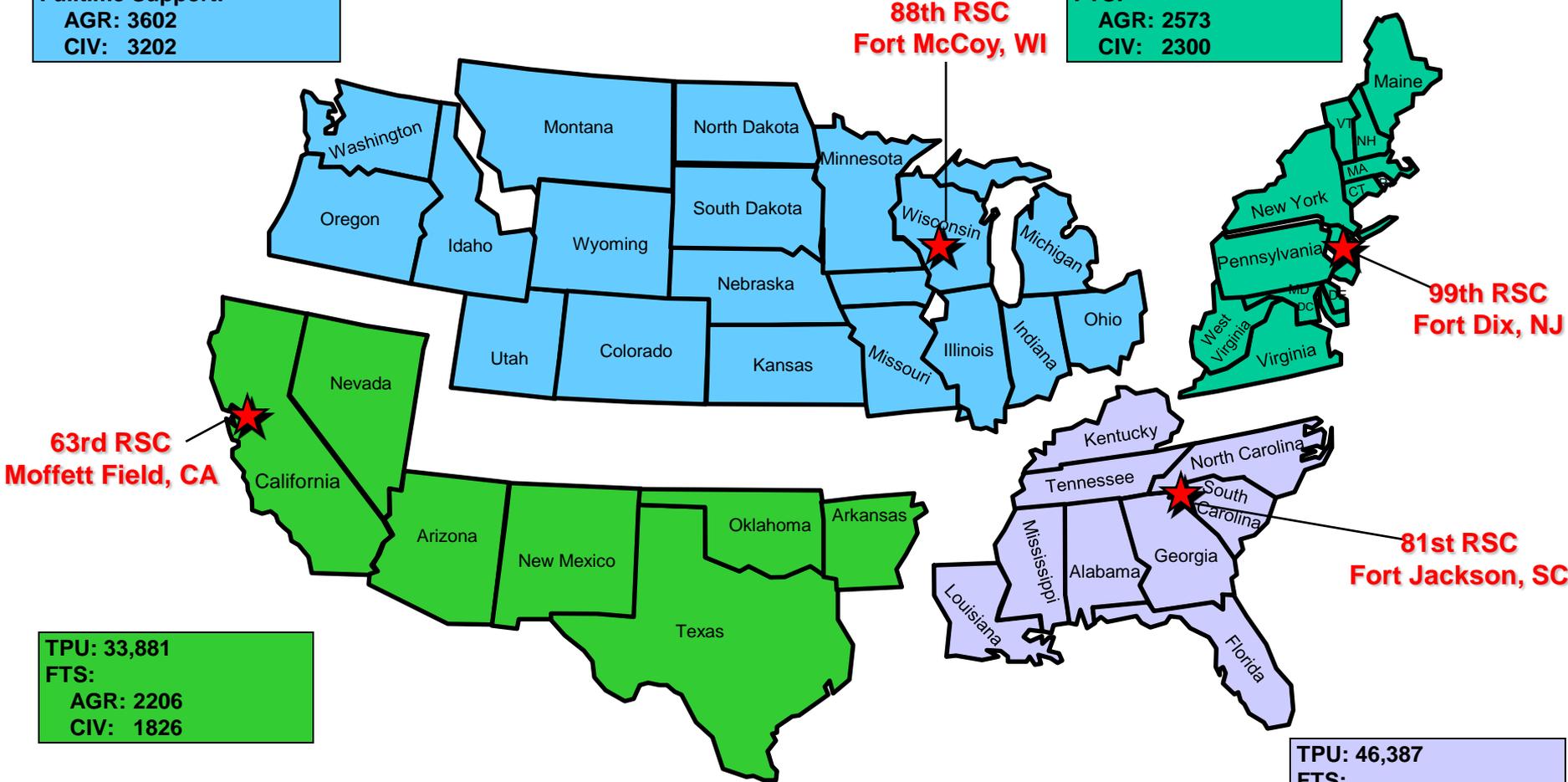


# Regional Support Commands



TPU: 50,664  
 Fulltime Support:  
 AGR: 3602  
 CIV: 3202

TPU: 45,643  
 FTS:  
 AGR: 2573  
 CIV: 2300



**63rd RSC**  
 Moffett Field, CA

**88th RSC**  
 Fort McCoy, WI

**99th RSC**  
 Fort Dix, NJ

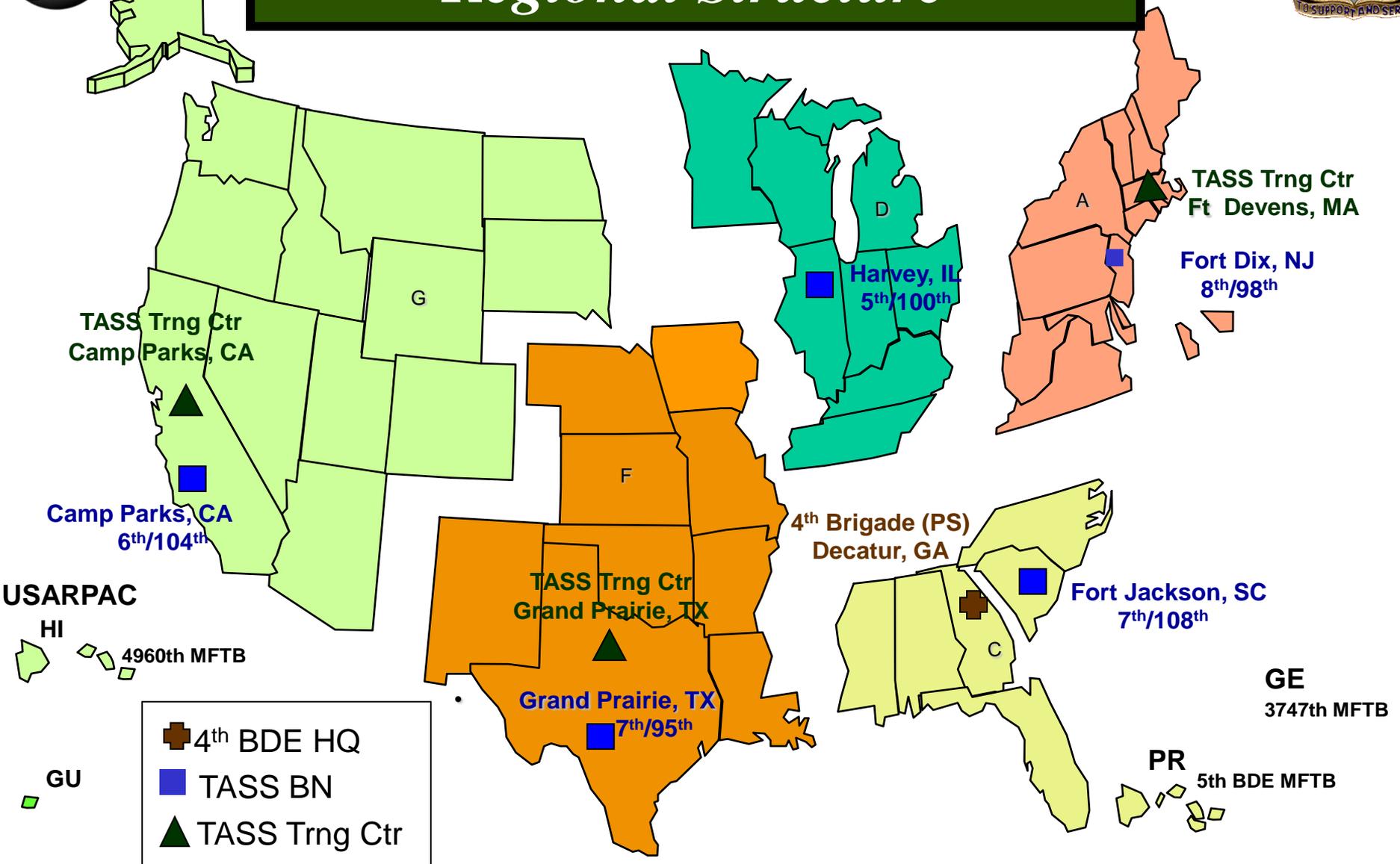
**81st RSC**  
 Fort Jackson, SC

TPU: 33,881  
 FTS:  
 AGR: 2206  
 CIV: 1826

TPU: 46,387  
 FTS:  
 AGR: 2490  
 CIV: 1918



# The Army School System Regional Structure

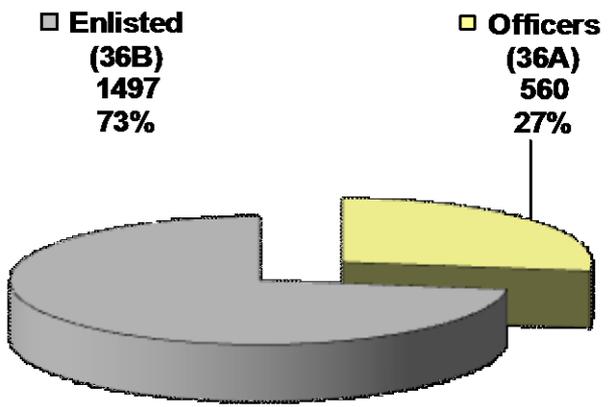




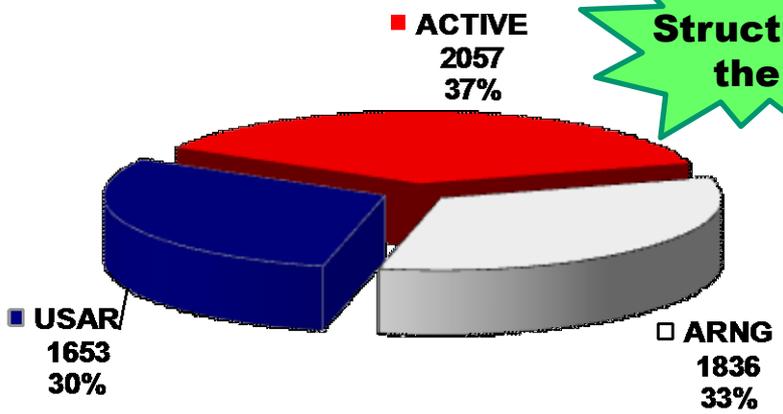
# Financial Management Today



## AC - OFFICERS/ENLISTED



## ALL COMPONENTS



**63% of Structure in the RC**

FY 2011 as of 20110228				
AOC / MOS	ACTIVE	ARNG	USAR	TOTALS
Officers (36A)	560	361	368	1289
Enlisted (36B)	1497	1475	1285	4257
<b>TOTALS</b>	<b>2057</b>	<b>1836</b>	<b>1653</b>	<b>5546</b>

SOURCE: PAMXXI201102 PMAD 2011 - AC and USAR  
 SOURCE: PAMXXI20110228 TAADS w/ OOC - ARNG

**1/2 of 1% of the Army Structure**



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# AC FM UNITS ENDSTATE (FY11)

**Korea**

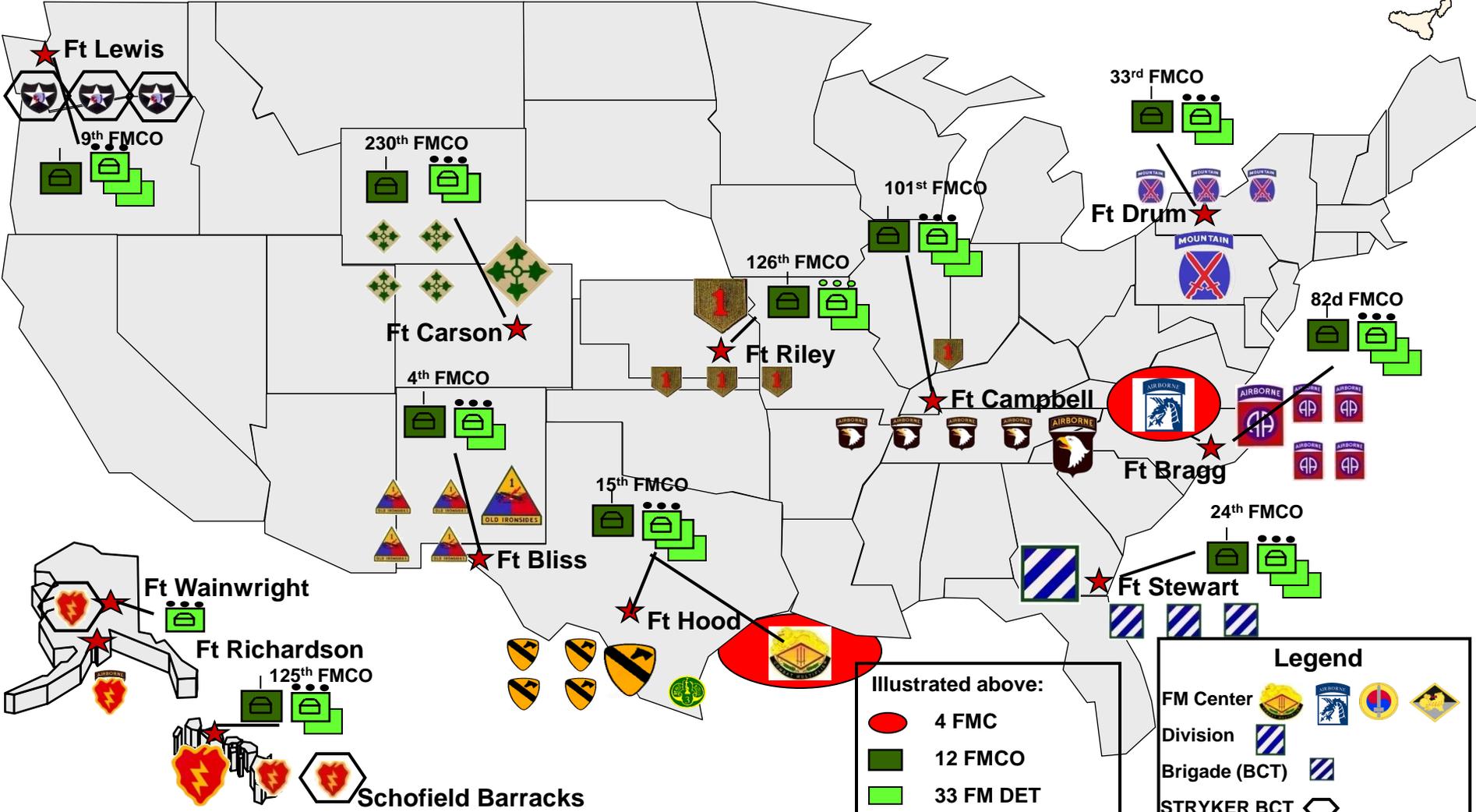
176<sup>th</sup> FMCO

9<sup>th</sup> FMCO

**Germany**

106<sup>th</sup> FMCO

**Italy**



**Illustrated above:**

- 4 FMC
- 12 FMCO
- 33 FM DET

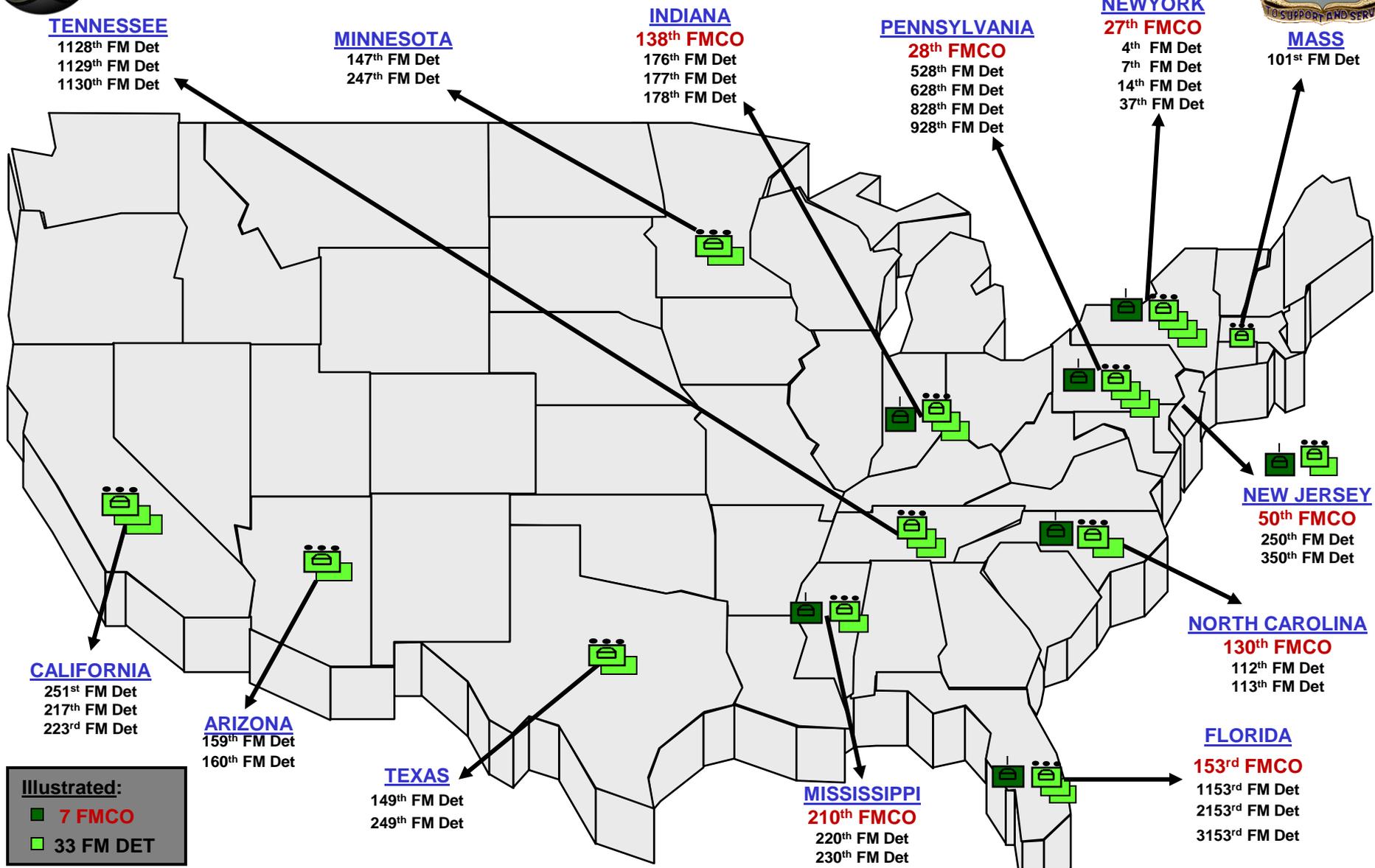
**Legend**

- FM Center
- Division
- Brigade (BCT)
- STRYKER BCT

*Persuasive in Peace, Invincible in War*



# ARNG FM UNITS ENDSTATE (FY11)

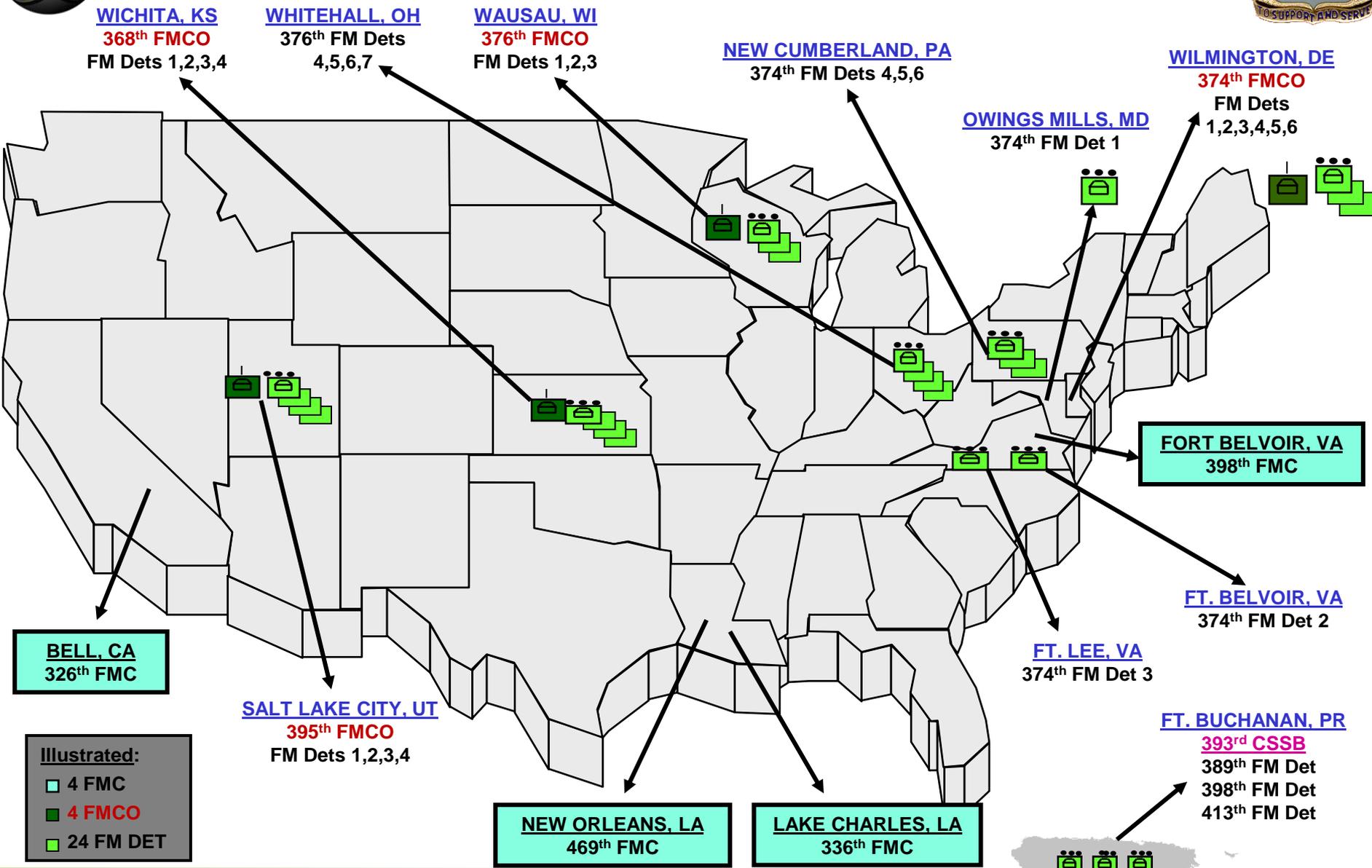


**Illustrated:**  
■ 7 FMCO  
■ 33 FM DET

*Persuasive in Peace, Invincible in War*



# USAR FM UNITS ENDSTATE (FY11)



**Illustrated:**

- 4 FMC
- 4 FMCO
- 24 FM DET



# *Reserve Component Training*



## Annual Training (AT)

TPU or M-day requirement of two weeks per year

## Inactive Duty Training (IDT)

TPU or M-Day requirement of two days per month  
(4 battle assemblies per month x 12 = 48 annual battle assemblies)



## Active Duty Training (ADT)

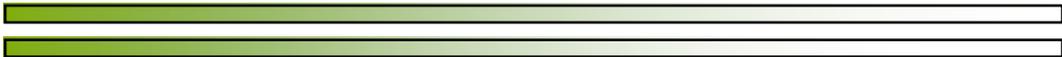
Active Duty to attend schools with no limitation on number of days

## Active Duty for Operational Support (ADOS)

Active Duty to conduct special projects for an organization

## Active Guard and Reserve (AGR)

Full time Active Duty to support the Reserve Component (organize, administer, recruit, instruct, and train)





# RC UNIT SUSTAINMENT TRAINING



*Carving out more time...realistic training...*

- **DIAMOND SABER Exercise (5-18 June 2011)**

**Focus on Army Banking Program; Commercial Vendor Services (CVS); Computerized Accounts Payable System (CAPS); Deployable Disbursing System (DDS); MIL Pay, RM; FM SPO**

- RC Finance Exercise @ Ft. McCoy, Wisconsin
- Phase I - Technical Training (5 days);  
Phase II- STX/CPX (5 days)
- USAR & ARNG Instructors (FMS providing RM support)
- 336th FMC Hosting
- 632 participants from 51 AC/RC Finance Units



# ***MOBILIZATION TRAINING***



## **Deployment Training Platform**

### **Fort Dix, New Jersey**

**Focus on Deployable Disbursing System (DDS); Eagle Cash Card/Paper Check Conversion (ECC/PCC); Stored Value Card (SVC); Military Pay; FM Tactical Platform (FMTP); Commercial Vendor Services (CVS); Computerized Accounts Payable System (CAPS)**

- Training tailored to unit based on MOB schedule and deployment location
- Executed by USAFMCOM
- **All RC Units Must Go !!!**

# Financial Management Officer Lifecycle Development & Utilization Model

Years      0 -----|----- 5 -----|----- 10 -----|----- 15 -----|----- 20 -----|----- 25

Rank	LT	CPT	MAJ	LTC	COL
<b>Professional Military Education</b>	BOLC	CCC FMTC	ILE	SSC	
<b>Additional Training</b>	<ul style="list-style-type: none"> <li>• Fiscal Law</li> <li>• Account Payable Admin Course dL</li> <li>• CERP dL</li> <li>• PCAM</li> <li>• Contracting Officers Representative dL</li> <li>• Disbursing Ops Course dL</li> </ul>	<ul style="list-style-type: none"> <li>• RM Budget Course dL</li> <li>• JCS Internship</li> <li>• Army Comptroller Course</li> <li>• RM Tactical Course dL</li> <li>• ICAM</li> <li>• Deployed Operations Resource Management Course</li> <li>• Banking Officer Course</li> <li>• PPBES</li> <li>• Support Operations Course</li> </ul>	<ul style="list-style-type: none"> <li>• Defense Comptrollership Program</li> <li>• Training With Industry</li> <li>• Executive Comptroller Course</li> <li>• Army Congressional Fellowship</li> <li>• Defense Financial Management Course</li> <li>• Security Assistance Course</li> <li>• EDFMT</li> </ul>	<ul style="list-style-type: none"> <li>• Defense Decision Support Course</li> <li>• Cost Management Certificate Course</li> <li>• Arroyo Center Fellowship</li> <li>• Senior RM Course</li> <li>• CFO Academy</li> </ul>	<ul style="list-style-type: none"> <li>• Senior RM Course</li> <li>• CFO Academy</li> <li>• Cost Management Certificate Course</li> </ul>
<b>Developmental &amp; Utilization Assignments</b>	<b>Key Developmental Assignments</b>				
	<ul style="list-style-type: none"> <li>• Disbursing Officer –FM Detachment –FM Company</li> </ul>	<ul style="list-style-type: none"> <li>• FM Detachment CDR</li> <li>• Company CDR (01A)</li> </ul>	<ul style="list-style-type: none"> <li>• FM Company Cdr</li> <li>• Deputy Division G8</li> <li>• SBDE FM SPO</li> <li>• Separate BDE/ESC G8</li> <li>• Bn XO</li> <li>• Transition Team Member</li> </ul>	<ul style="list-style-type: none"> <li>• Division / 2-Star CMD G8</li> <li>• BN CMD</li> <li>• Deputy Director, FMC</li> <li>• ASCC G8 XO/Deputy &amp; Budget/CONOPS Director</li> <li>• ABO XO, PPBC XO, Deputy Chief Current Ops</li> </ul>	<ul style="list-style-type: none"> <li>• Corps G8</li> <li>• 3-Star CMD G8</li> <li>• Director, FMC</li> <li>• ASCC/ACOM G8</li> <li>• Brigade CMD</li> </ul>
	<b>Broadening Experience</b>				
	<ul style="list-style-type: none"> <li>• BN/BDE Staff</li> </ul>	<ul style="list-style-type: none"> <li>• G8 Budget/Program Analyst</li> <li>• Service School Instructor</li> <li>• BN/BDE/DIV/Corps/ASCC Staff</li> <li>• Tng/Cmbt Dev Officer</li> <li>• FM Company XO</li> <li>• FM Company Disbursing Officer</li> <li>• FM SPO Plans Officer</li> <li>• Banking Officer</li> <li>• STB Operations Officer</li> <li>• Transition Team Member</li> </ul>	<ul style="list-style-type: none"> <li>• Service School Instructor</li> <li>• Tng/Cbt Dev Officer</li> <li>• FMC/Corps/ASCC/ACOM/DA /Joint Staff</li> <li>• ASCC/ACOM Budget Analyst</li> </ul>	<ul style="list-style-type: none"> <li>• Brigade XO (01A)</li> <li>• ACOM/OSD/DA/Joint Staff</li> <li>• Program Budget Officer</li> <li>• FMC Disbursing Officer</li> <li>• Deputy Corps G8 *</li> <li>• ASCC/DA/ACOM/Joint * Budget Officer</li> <li>• FMS Director of Training</li> <li>• FMCOM OST Director</li> </ul>	<ul style="list-style-type: none"> <li>• ACOM/OSD/DA/Joint Staff</li> <li>• Deputy Commander, SSI</li> <li>• Director, Capabilities Dev &amp; Integration Directorate, SSI</li> <li>• NGB/OCAR Comptroller/G8</li> <li>• Director, PPBE Integration</li> <li>• CDR, USAFMCOM</li> <li>• CMDT, FM School</li> </ul>

**Self Development : Certification; Physical Fitness; Cultural Awareness Training; Language Proficiency Training; Graduate Degree; Post Graduate Degree**



# AGR Officer Career Development Model

## FA 36A (as of June 08)

RANK	2LT	1LT	CPT	MAJ	LTC	COL	
Authorized Positions	0	0	25	50	27	7	
Current Leadership Positions (36A)			Company XO Detachment Cdr Chief, RPA Finance Mgmt Off	FM Co Cdr Chief, OMA or RPA Comptroller FMC Funding Officer FIN Mgmt Officer Instructor Program Mgr	Comptroller Fin Mgmt Officer Program Analyst Budget Analyst Manpower Analyst DRM XO Dir, Fin Mgmt Tng Resource Mgr	Comptroller Deputy G8 Deputy RM, G1 Sr. Budget Analyst Deputy RM, ACSIM Director	
Future or Potential Leadership Positions				ROTC-APMS SGS HRC Manager Asst S3 Aide de Camp IG	ROTC-PMS SGS Deputy Cdr IG XO	XO IG Sr. Liaison Off	
NOTE	For additional information on career development & management, refer to <a href="#">DA Pam 600-3</a> (Commissioned Officer Development and Career Management)						
Military Education	BOLC	Finance-Captain's Career Course		ILE-AWC	Senior Service College		
Civilian Education Goals	Bachelors Degree			Pursuing Masters Degree	Masters Degree		
Promotion Time in Grade	Min	2 years	2 years	4 years	4 years	3 years	1 year
	Max	42 months	5 years	7 years	7 years	5 years (Subject to needs of the Army)	N/A
MRD (Years Commissioned Service or age 60)	Two time non-select will be administratively separated unless board selected for continuation				28 yrs commissioned service	30 yrs commissioned service	



# Information on FAQ



- AC is looking for CPTs and MAJs – check with HRC – AD Financial Management Branch.  
(Re: Mil-Per Message 10-199: Call to Active Duty Regular Army Program)
- 2LTs can apply to go AGR. Go to HRC website / Fill out application / must have completed BOLC.
  - USAR: Check with HRC – Reserve (**WWW.HRC.ARMY.MIL**)
  - NG: Two programs – State or Federal
    - For state check with your state
    - For federal check with [judith.neifert@us.army.mil](mailto:judith.neifert@us.army.mil)
    - If applying for Reserve Program, must have a conditional release from The Adjutant General (TAG).
- Deployment/Job Opportunities:
  - USAR: [WWW.HRC.ARMY.MIL](http://WWW.HRC.ARMY.MIL) > “Transition” tab > “Individual Ready Reserve” > “Selected Reserve Programs” > “Continuum of Service” > top left hand corner
  - NG: GKO > “Army Guard” > “G3” > “Readiness Division (NGBARR)” > Current Ops
- USARC offers airborne slot to top USAR graduate - Key is to get your physical now!



# *Career Progression Advice*



- **Take advantage of the Army-wide Fellowships and Scholarships**
- **Focus on potential 3-5 years out (promotions, command, school & assignments)**
- **Convey to your Senior Rater your potential for key positions/command for key boards**
- **RC Officers can receive credit for ILE by attending the resident Marine Corps, Navy or Air Force CGSC and the Western Hemisphere Institute for Security Cooperation**
- **ROTC APMS (Assistant Professor of Military Science) CPT / MAJ / LTC**



# *Career Progression Advice (cont)*



- **Ensure your ORB is correct/updated**
- **Your photo should be at least 6 months current**
- **Wear the new Army Service Uniform (ASU) for your photo**
- **Verify that all of your supporting documents are in your iPERMS file**
- **Ensure your awards and decorations represented in your photo, ORB and OMPF all are in sync.**



# QUESTIONS PP

LTC Niblett-Bethel

(803) 751-8637 or DSN 734-8637

[Jimmie.Niblettbethel@us.army.mil](mailto:Jimmie.Niblettbethel@us.army.mil)

MSG Marrero

[Sandra.Marrero@us.army.mil](mailto:Sandra.Marrero@us.army.mil)

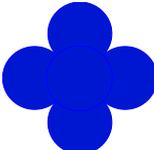
(803) 751-8722 or DSN 734-8722



# Essential Task: Functionally Aligned Command Structure



## Army Reserve Training Commands



88<sup>th</sup> Regional Support Command



Military Intelligence Readiness Command



Civil Affairs Command



99<sup>th</sup> Regional Support Command



Joint Theater Engineer Commands



Theater MP Command



63<sup>rd</sup> Regional Support Command



Aviation Command



Signal Command



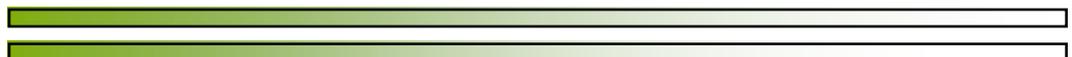
81<sup>st</sup> Regional Support Command



Army Reserve Medical Command



Theater Sustainment Command

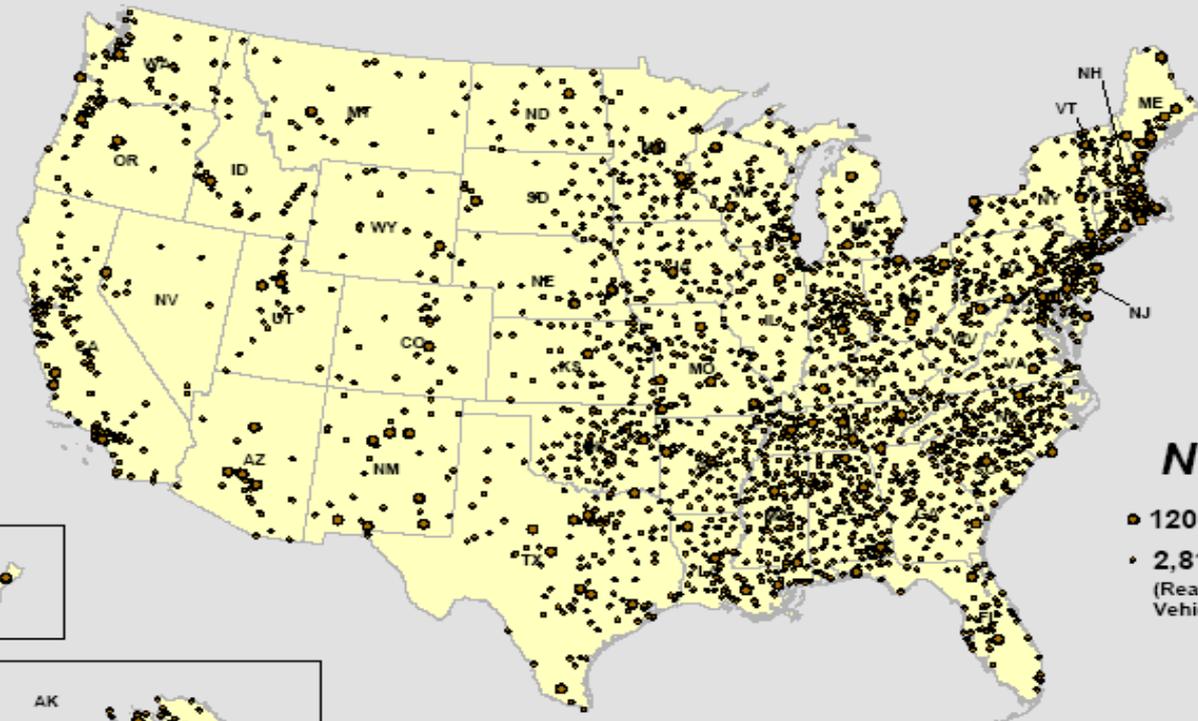




# The National Guard - A Community-Based Force

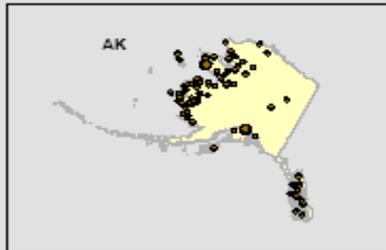


## LOCATIONS OF THE ARMY NATIONAL GUARD



**N = 2,938**

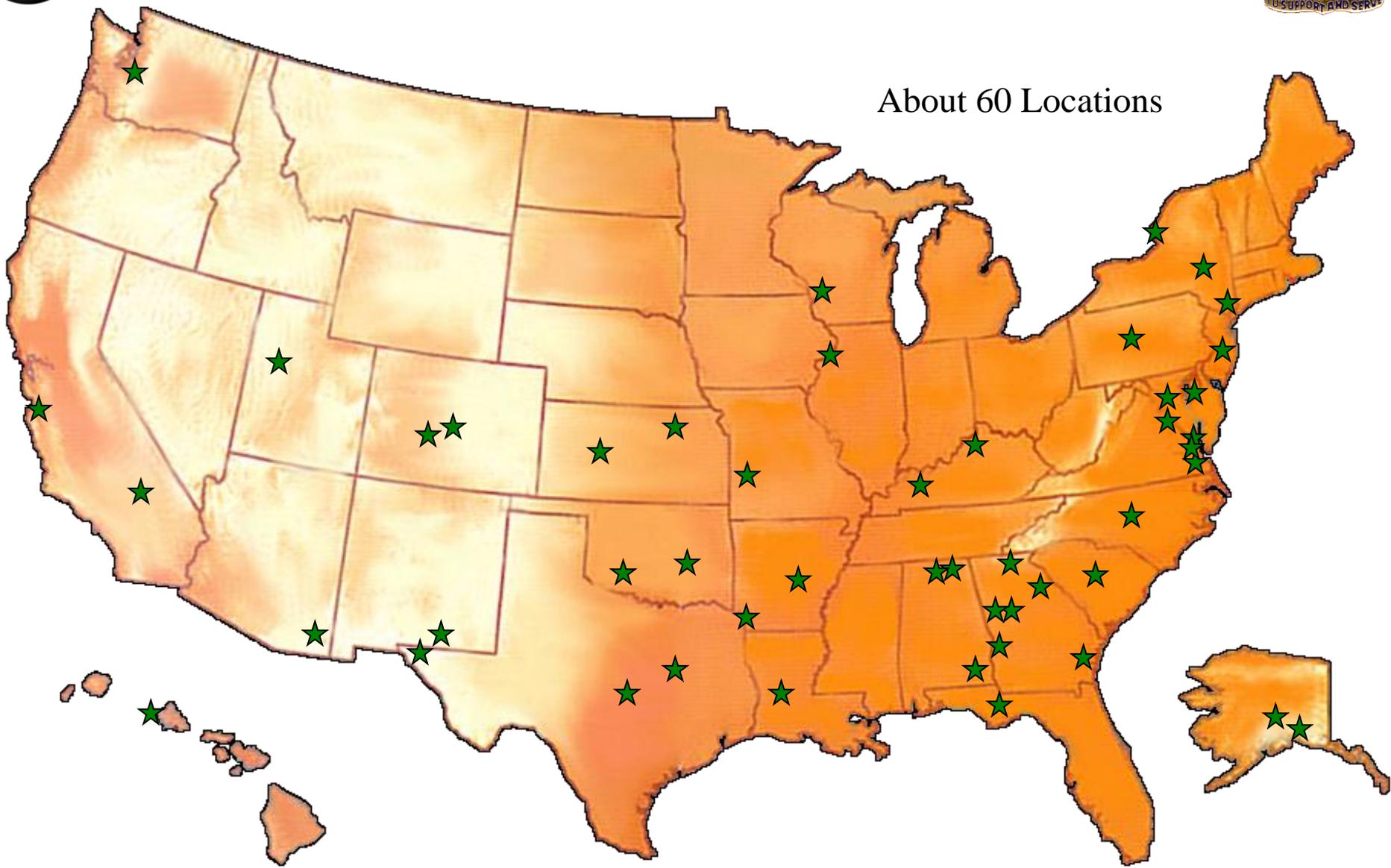
- 120 Training Centers
- 2,818 Other  
(Readiness Center, Vehicle Maintenance, etc.)



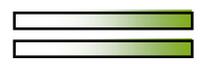
\* NOTE: Inset maps not to scale.  
 SOURCE: Planning Resource For Infrastructure Development & Evaluation (PRIDE) and the ARNG National Geospatial Data Repository (NGDR).  
 26 Apr 2006, NGB-ARI-RE, (703) 607-7957



# ACTIVE DUTY ARMY INSTALLATIONS-U.S.-



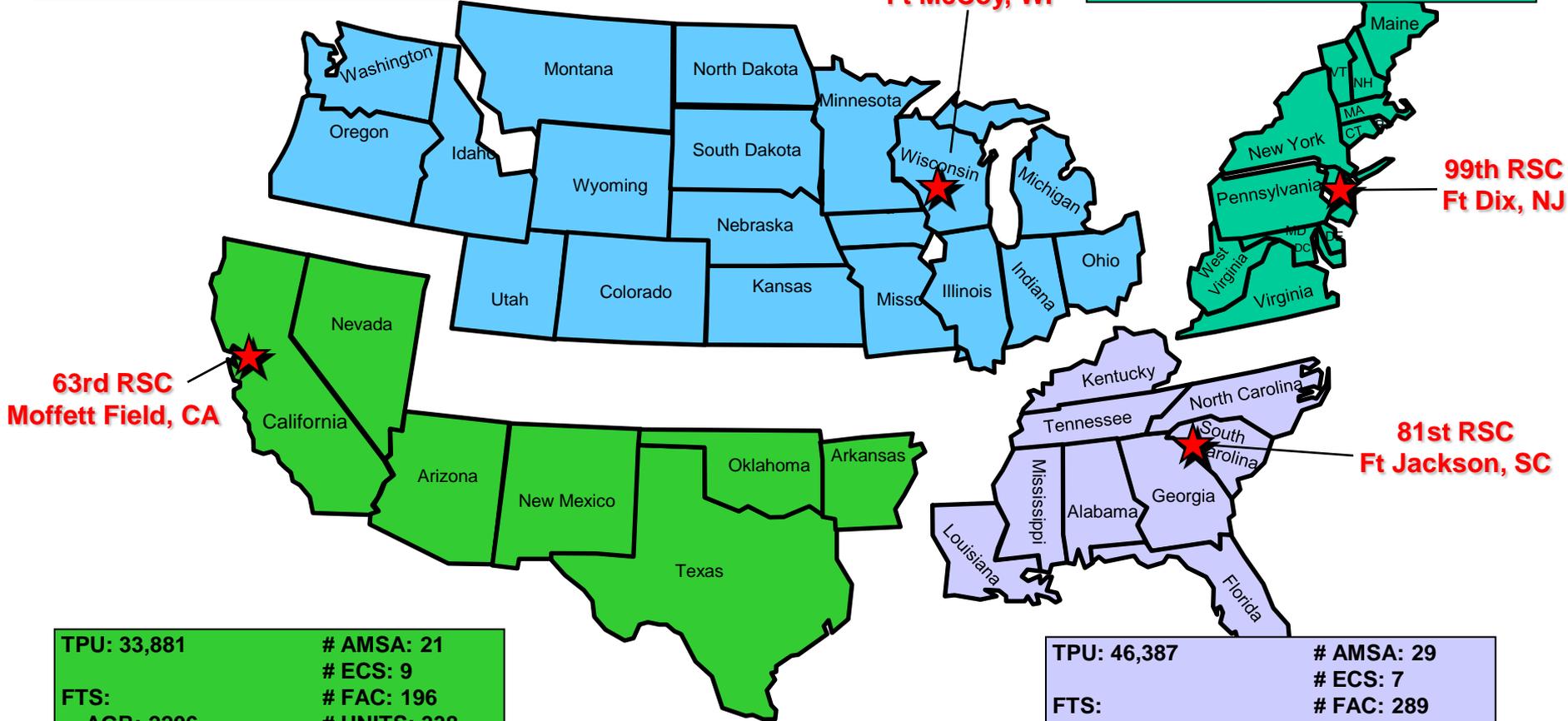
*Persuasive in Peace, Invincible in War*



# Regional Support Commands

**TPU: 50,664**      # AMSA: 40  
                          # ECS: 6  
**FTS:**              # FAC: 352  
 AGR: 3602        # UNITS: 566  
 CIV: 3202  
**Facilities Square Footage: 16,333,591**  
**Managed Acreage: 415,207**

**TPU: 45,643**      # AMSA: 25  
                          # ECS: 8  
**FTS:**              # FAC: 299  
 AGR: 2573        # UNITS: 439  
 CIV: 2300  
**Facilities Square Footage: 10,585,618**  
**Managed Acreage: 3,369**



**63rd RSC**  
**Moffett Field, CA**

**88th RSC**  
**Ft McCoy, WI**

**99th RSC**  
**Ft Dix, NJ**

**81st RSC**  
**Ft Jackson, SC**

**TPU: 33,881**      # AMSA: 21  
                          # ECS: 9  
**FTS:**              # FAC: 196  
 AGR: 2206        # UNITS: 338  
 CIV: 1826  
**Facilities Square Footage: 7,830,082**  
**Managed Acreage: 3,123**

**TPU: 46,387**      # AMSA: 29  
                          # ECS: 7  
**FTS:**              # FAC: 289  
 AGR: 2490        # UNITS: 442  
 CIV: 1918  
**Facilities Square Footage: 7,681,167**  
**Managed Acreage: 1,571**